In an increasingly resource-constrained world, at Refinitiv, we recognize that we have an important role to play in the transition to a sustainable economy.

As part of our sustainability approach, we work to:

• Comply with all relevant legislation and other requirements in the countries in which we operate
• Continually improve our environmental management systems, policies and targets to reduce our direct environmental impacts
• Actively take advantage of collaborations with industry groups and nongovernmental organizations to further reduce our footprint
• Support climate action within the context of global summits
• Internally communicate relevant standards to our employees, including through training and awareness-raising initiatives
• Externally communicate on our sustainability performance

Our sustainability work focuses on four areas where we believe we can have the greatest positive impact – carbon, water, waste and supply chain.

**Carbon**
Historically, we have exceeded our current 1% reduction target year on year since 2010.

We disclose our carbon emissions and approach to climate change annually through CDP.

**Water**
As part of our sustainable management of water resources, we look to understand the water-related risks and impacts to our business and to improve our water efficiency.

**Waste**
Within our operations, we promote resource reduction and reuse, enabling a more resource-efficient and productive economy.

**Supply Chain**
We manage the indirect impacts in the supply chain by collaborating with key suppliers to improve our and their environmental and social performance.

**Reviewing and Updating**
This policy will be reviewed and updated on an annual basis. The Refinitiv Executive Committee will receive an annual report on this policy, its implementation and our performance.